

C O N F I D E N T I A L

April 8, 1971

TO: The Boston Redevelopment Authority  
FROM: Robert T. Kenney, Director  
RE: Termination of Temporary Appointments

It is recommended that the two (2) temporary employees listed below, not be reappointed or renewed at the date of expiration of the Authority appointment listed below. In each case the appointment date listed, extends their expiration date by three months into the future to allow each employee sufficient opportunity to seek other employment.

	<u>Name</u>	<u>Position</u>	<u>Date of Expiration of Appointment</u>
1.	John M. Bryan	Senior Preservation Planner	July 15, 1971
2.	Jacob Epstein	Relocation Spec. II	July 22, 1971

WHEREAS, on December 30, 1968, the Authority pursuant to the recommendation of the then Development Administrator adopted the following policy:

- "1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

Whereas, the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

Whereas, if such staff were to be classified as permanently employed within the meaning of Section 2600 of Chapter 121 of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

Therefore, be it Resolved that there shall be established a new class of temporary employees of the Authority, which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months' notice without cause.

And, WHEREAS, the present Director has recommended that the employment of the following employee be terminated,

And, WHEREAS, at this time the expanded staff requirements for carrying out the Authority's Redevelopment Program in the category in which this person is employed no longer exists, therefore,

Upon motion duly made and seconded, it was

VOTED: to terminate the employment of the employee listed in the attachment, said termination to take effect upon the expiration of three months following the giving of notice of this action of the Authority to the said employee, said notice to include a statement that the Authority does not by this action waive any other causes that it may have for the termination of said employment.



In addition, the case of termination pay concerning the employee listed in the attachment shall be paid before the effective date of his termination of employment as either advance or regular vacation pay.

Attachment

Terminate on July 9, 1971

Richard L. McBrine

C O N F I D E N T I A L

April 8, 1971

MEMORANDUM

TO: The Boston Redevelopment Authority  
FROM: Robert T. Kenney, Director  
SUBJECT: Staff Personnel Reduction

It is recommended that the proposed vote contained in the attachment be approved in order to effect necessary personnel economies.

Attachment